**First stage recruitment questions – Support Worker**

**Introduction.**

Application for the support worker role within XXXX Area. I just need to take some details from you at this point and then we can look at the next stage

**Personal**

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| **Candidate name** |  |
| **Location** |  |
| **Driver / walker** |  |
| **Hours: Full-time/ Part-time** |  |
| **Tell me about your experiences** either professionally caring, or supporting family members |  |
| **DBS**  Do you currently hold a transferrable DBS |  |
| **Absence/Dismissal**  Tell me about absence in the last 12 months.  Have you ever been dismissed from any job?  If you were successful, could you get references? |  |
| **Criminal Background**  Any unspent convictions or cautions |  |
| **Medical Disclosure**  Anything they feel they may want us to know about |  |

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| **Tell me what you know about City Care** |  |
| **Looking at your CV I can see you were not working between X and X can you let me know what you were doing in between those dates please.** |  |

**Information you should know**

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| **Role** | This is a role where you will care for people in their own home so does involve travel, is that ok for you |  |
| **Hours** | We work 365 days 24 hours a day. We look to offer you the hours you are looking for. We work one weekend in and one weekend off. We will ask you for your availability in days and times you are available and expect you to accept work within those times, is that ok |  |
| **Expectations** | In order to get more people to care for, we need to have the staff in place first. With this in mind we are likely to be able to give you up to 16 hours in your first few weeks then 40+ within 4 weeks. Is that ok |  |